

Values and standards [1]

All of Sciensano's actions are guided by the health of humans and animals. In particular, we strive to create a safe working environment that promotes the development of each person as well as the development of science. Inclusion, diversity and the fight against discrimination are at the heart of our concerns.

In this regard, Sciensano has set itself the goal of achieving gender equality, removing gender-based structural barriers and preventing potential future disadvantages. For us, the pursuit of equal opportunities also includes promoting a pleasant workplace and improving the compatibility of work and family life for all our employees.

In 2021, we strengthened our involvement in this domain with the preparation of an ambitious but realistic Gender Equality Plan (GEP). By involving all actors within our organization in the process, we also strive for a culture of equal opportunities and contribute to a better quality of research.

[for more information about our GEP](#) [2]

Our Values and Standards

What we believe in

Innovation

We seek solutions that meet new issues or requirements.

Proactivity

Aware of our surroundings, we anticipate expectations and needs.

Respect

We treat everyone in a polite and respectful way.

Impartiality

Our work is based on facts, we are never influenced by personal beliefs or feelings.

Scientific approach

We use rigorous scientific methods in our research and for our advice.

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